

OUTSTANDING EMPLOYER CONTEST FORM

Please fill out the below to nominate your employer for Outstanding Employer:

PERSONAL INFORMATION

About the Applicant(migrant domestic worker):

Full Name _____

Home Country _____

Email Address _____

Phone Number _____

Years of Employment by this Employer _____

Area of Residence(e.g. Central, Shatin) _____

Do you want to receive news about Open Door? Yes | No
please choose: by mail | phone | email

Consent of Applicant(please check the box)

- I agree that my contest entry can be kept by Open Door for future promotion of Employer Contests or promotion of good employment practices and employer-domestic worker relations.

Signature of Nominator _____

About the Employer

Full Name in Chinese _____

Full Name in English _____

Email Address _____

Phone Number _____

Do you want to receive news about Open Door? Yes | No
please choose: by mail | phone | email

Consent of Employer(please check the box)

- I agree that my contact information can be kept by Open Door in case of being a winner in the Outstanding Employer Contest.

Signature of Employer _____

AWARDS FOR THE WINNERS

Three "Outstanding Employers" will be chosen from the first 50 contest entries, by a panel of five judges:

Holly Allan, Manager, *Helpers for Domestic Helpers*

Shiela Tebia, Chairperson, *Gabriela HK*

Veby Indah, Journalist, *Suara*

Judy Kan, Program Officer, *HER Fund*

Father Mark Rogers, *Discovery Bay Church*

The awards to the Outstanding Employers will be presented at a ceremony be held at 3 pm on 17 July, 2016 at The Central Oasis Gallery, Central Market Public Passage 2/F, 80 Des Voeux Road, Central, Hong Kong.

Each winner will receive:

- + An "Outstanding Employer of Hong Kong 2016" certificate.
- + \$500 cash prize to the employer and \$500 cash prize for the nominating domestic worker

OPEN DOOR is a group of domestic worker employers and other Hong Kong citizens who promote policies for both domestic workers and employers.

We formed in 2009, and are now a registered society. We conduct activities such as talks, forums, and cultural walks.

For more about us, see our website www.opendoor.hk and our Facebook page: www.facebook.com/opendoorhk.

DEVORA NEUMARK is an interdisciplinary artist, researcher and educator based in Quebec, Canada. For more about Devora and her work, visit her website www.devoraneumark.com.

ROWENA YIN-FAN CHAN is a Hong Kong based artist, raised in San Francisco. Growing up in a multicultural city, she became very interested in the expression of her identities with different cultures and everyday life she experienced. Check out her website: www.roroute-art.com

1st annual OUTSTANDING EMPLOYER CONTEST



- privacy and dignity
- contact with home
- decent living
- communication with your employer
- working conditions

The Outstanding Employer Contest is a contest organized by collaboration between Open Door, interdisciplinary artist Devora Neumark and artist Rowena Yin-Fan Chan is part of a larger project and exhibit called *How to Make Space*, sponsored by APEXART and curated by Rear View (Projects).



WHY YOU SHOULD ENTER

- + To recognize and encourage employers who treat their migrant domestic workers with respect and appreciation
- + To highlight the practical ways that employers maintain mutual beneficial relationships with their migrant domestic workers over time

APPLICATIONS

Eligibility | Hong Kong migrant domestic workers employed by their employer for at least five years.

How to Apply | Eligible migrant domestic workers can nominate their employers for an Outstanding Employer award by filling out a form and sharing with us how they think their employer is outstanding!

WHERE TO GET THE FORM

- + Download the PDF or fill the form online at: www.opendoor.hk
- + Pick up a form on 26 June, 2016 at the “How to Make Space” exhibit:
The Central Oasis Gallery, Central Market Public Passage 2/F, 80 Des Voeux Road, Central, Hong Kong.

HOW TO SUBMIT THE FORM

- + Complete the form and take a photo/scan of it, and then email to: employercontest@opendoor.hk or Whatsapp to: **6848 6914**
- + Complete the form and send it by postal mail to:
Open Door, 4 Jordan Road, Kowloon, Hong Kong.
- + Complete the form [online](#).

THE APPLICATION SUBMISSION DEADLINE is 30 June, 2016.

The contest will accept the first 50 valid entries, and may close the contest early if received before 30 June, 2016.

For more information, visit www.opendoor.hk or email contact@opendoor.hk

WHAT MAKES MY EMPLOYER OUTSTANDING

Please describe in a total of 500-1000 words what makes your employer outstanding! Suggestion: use 100-200 words for each section. You do not have to answer all the example questions. You can focus in more detail on some and less on others. (please use a separate sheet)

COMMUNICATION WITH YOUR EMPLOYER—CLEAR AND RESPECTFUL

In terms of communication with your employer, how is your employer outstanding? For example you may describe:

- + How does your employer make clear her/his work requirements and priorities?
- + How does your employer demonstrate knowledge of the difficulties you may have working in Hong Kong?
- + How does your employer express appreciation for the meals that you cook and/or other work you do for the household?
- + How does your employer show a high degree of trust in you?

WORK CONDITIONS—COMFORTABLE AND SAFE

In terms of work conditions, how is your employer outstanding? For example you may describe:

- + How does your employer show respect for your holidays and rest time?
- + How does your employer treat when you are sick—for example, offer you rest?
- + How does your employer make sure you can go to bed a reasonable time—for example, does he/she ever wash the dishes or do other chores after hours?
- + Are you made to “feel at home” in your employer’s house? If yes, please explain how.

PRIVACY AND DIGNITY

- + In terms of privacy and dignity, how is your employer outstanding? For example you may describe:
- + Do you have a locker or other appropriate space for your personal belongings?

- + Do you feel safe and respected, and have a regular time and space for privacy? Please describe.
- + How does your employer show her respect for your privacy? Please describe.

DECENT LIVING—EATING AND RESTING CONDITIONS

In terms of eating and resting conditions, how is your employer outstanding? For example you may describe:

- + How often do you get to cook and eat food from your home cuisine in your employer’s house? Is it paid for by your employer?
- + Do you have enough time to eat? Can you choose what you eat? Describe.
- + Does your employer provide you with enough blankets when the weather is cold?
- + Does your employer provide you with a proper place to sleep? If yes, please describe.
- + Do you get enough rest?

CONTACT WITH HOME

In terms of your contact with home, how is your employer outstanding? For example you may describe:

- + How does your employer understand and show empathy for you when you miss your family?
- + How often do you go home to visit with your family?
- + Does your employer provide you with Internet access so that you can be in touch with your family on a regular basis?
- + In what ways does your employer demonstrate appreciation for your situation(e.g. being away from home, being homesick, during family emergencies, etc.)?

Chinese Version(中文版比賽詳情):
<http://www.opendoor.hk/?p=372>

